

This is a position-specific recruitment for the **DEPARTMENT OF HUMAN RESOURCES' FAMILY INVESTMENT ADMINISTRATION (FIA)**. The resulting list of eligibles will be used to fill this position/function only. Persons interested in future vacancies in the Human Service Specialist II, Family Investment (FI) classification will need to reapply.

RECRUITMENT FOR: **HUMAN SERVICE SPECIALIST II,
INCOME MAINTENANCE (FAMILY INVESTMENT) OPTION**

SALARY: **\$33,602 - \$52,596 Salary Grade: 13**
Salary reflects Temporary Salary Reduction through 6/30/2010.

LOCATION: **Baltimore, MD**

CLOSING DATE: **Completed applications must be received in our office
by 5:00 p.m., FRIDAY, MARCH 12, 2010.**

HOW TO APPLY: **Submit a completed State application (MS-100) titled:
"Human Service Specialist II, IM (FI),"**
Announcement # "10-1513-902" to:

**Maryland Department of Human Resources
Examination Services Unit
311 W. Saratoga Street, Room 135
Baltimore, MD 21201-3500**

POSITION DUTIES: This position provides technical assistance to Long Term Care (LTC) case managers statewide on complex LTC eligibility issues; provides advice and guidance on a variety of LTC Medicaid issues, including legal and financial matters as they pertain to the determination of LTC eligibility for applicants throughout the State; advises LTC case managers statewide in determining LTC eligibility by interpreting rules and regulations regarding issues such as estates, deeds, trusts, transfer of assets, LTC insurance, annuities and treatment of other legal and financial resources.

MINIMUM QUALIFICATIONS: **Candidates must possess:**

EDUCATION: **Possession of a bachelor's degree from an accredited college or university.**

EXPERIENCE: **Three years of experience in administrative or professional work.**
Two years of specialized experience must have been in
Income Maintenance Programs.

All applications and any information used to determine your eligibility must be received by 5 P.M. on March 12, 2010. You must be complete and accurate on your application.

Notes:

1. Applicants may substitute education at the graduate level at an accredited college or university in a field closely related to the specified option at the rate of 30 semester hours per year for one year of general experience.

2. Experience in professional or administrative work closely related to the option for which application is submitted may be substituted on a year-for-year basis for the required four years of college education.

APPLICATIONS:

Applications may be obtained by visiting our website at: www.dhr.state.md.us; by writing to DHR/Examination Services Unit, 311 West Saratoga Street, Baltimore, MD 21201; by visiting 311 West Saratoga Street, First Floor, Baltimore, MD; or by calling 410-767-7414, toll-free: 1-800-332-6347; TTY users call Maryland Relay Service 1-800-735-2258.

QUALIFICATIONS:

You must possess the minimum and selective qualifications to be considered for this position. If you are scheduled to complete an educational or licensing requirement within six months of the assessment, you may participate in the examination process. Permanent Maryland State employees may also complete necessary experience requirements within six months of the date of the assessment. However, such candidates will appear in pending status on the eligible list until documentation has been received that the educational and/or experience requirements have been met. Credit may be given for relevant part-time, temporary, or volunteer experience, if you list the number of hours worked per week. For education obtained outside the U.S., you will be required to provide proof of the equivalent American education as determined by a foreign credential evaluation service. **All information used to determine your qualifications must be submitted by the closing date. Therefore, be sure that you accurately and thoroughly complete the application.**

SELECTION PROCESS AND ASSESSMENT:

Please make sure that you provide sufficient information on your application (and on separate pages, if necessary) to show that you meet the qualifications for this recruitment. **All information concerning your qualifications must be submitted by the closing date. We will not consider information submitted after this date.** Successful candidates will be ranked as Best Qualified, Better Qualified, or Qualified and placed on the employment (eligible) list for at least one year.

The examination will consist of a rating of your education, training, and experience related to the requirements of the position. You may be required to complete a qualifications supplement, or the rating may be based on your application. **Therefore, it is important that you provide complete and accurate information on your application. Report all experience and education that is related to this position.**

Issued: 2/10/1513/SW

BENEFITS OFFERED TO MARYLAND STATE EMPLOYEES

✓ Medical/Health Insurance Plans:

PPO Plans

- CareFirst Blue Cross/Blue Shield PPO
- United Healthcare PPO

POS Plans

- CareFirst Blue Cross/Blue Shield MPOS
- Aetna Choice POS II
- United Healthcare Choice Plus POS

EPO Plans

- CareFirst Blue Cross/Blue Shield EPO
- Aetna Select EPO
- United Healthcare Select EPO

✓ Prescription Plan

✓ Dental Plans:

- United Concordia DPPO
- United Concordia DHMO

✓ Term Life Insurance Plan

✓ Personal Accidental Death and Dismemberment Plan

✓ Long Term Care Plan

✓ FREE Vision Plan

✓ Flexible Spending Accounts:

- Health Care Spending Accounts
- Daycare Spending Accounts

✓ State Retirement and Pension System

- Employees are vested in the pension system after five years of employment

Tax-deferred supplemental retirement savings plans:

- 457
- 403(b)
- 401(k)

✓ SECU Credit Union

✓ Direct Deposit

✓ Savings Bonds

✓ Maryland Prepaid College Savings Plans

✓ Paid Holidays: 11-12 per year

✓ Annual Leave

- Up to five years of service, 10 days earned per year
- Five to 10 years of service, 15 days earned per year
- 10-20 years of service, 20 days earned per year
- 20+ years of service, 25 days earned per year
- Employees may carry over up to 15 weeks of annual leave per year

✓ Personal Leave: Six days per year

✓ Sick Leave: 15 days per year, unlimited accrualment

✓ Compensatory Leave

✓ Military Leave

✓ Leave Bank and Employee-to-Employee Leave Donations

✓ Employee Assistance Program

✓ Flextime and Teleworking opportunities for some positions

* Please note that the benefit information provided pertains to full-time, permanent employees. Health benefits coverage is available to qualified domestic partners. All benefits apply to part-time employees who work at least 50%, although leave is prorated based on number of hours worked. Contractual employees may enjoy some of these benefits.